

## Notification of FAA Core Compensation System

### Facts:

The Federal Aviation Administration implemented a new performance-based compensation system throughout much of its workforce on April 23, 2000.

In the core system, within grade increases, quality step increases, and general increases are replaced by Organizational Success Increases (OSI) and Superior Contribution Increases (SCI). Neither the OSI nor the SCI is guaranteed, rather they are based on organizational and individual performance outcomes.

One must be employed by FAA in a pay status for at least 90 days in the performance year (October 1 - September 30) in order to be eligible for the OSI and/or SCI, and certain other requirements must be met in order to receive either of these pay increases. Federal locality pay or COLA associated with the duty station will be paid.

Other provisions may apply to positions in bargaining units and in organizations in which bargaining unit status is pending. These positions will not be converted to the core plan until the bargaining unit certification is recognized and/or agreement is reached between the union and the agency.

I understand the above and accept the following positions and terms:

Position Title/Series: \_\_\_\_\_

Category (if applicable upon EOD): \_\_\_\_\_

Level/Pay Band: \_\_\_\_\_

Annual Base Salary (including locality if applicable): \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name